

## TOBACCO PRODUCTS AND NICOTINE VAPOR PRODUCTS

### **Enforcement of Policy GBEC / JFCH / KGC**

STAFF – staff members found in violation of Policy GBEC / JFCH / KGC will be subject to appropriate disciplinary actions, including, but not limited to: verbal reprimand, letter of reprimand, suspension, dismissal, etc.

STUDENTS – students found in violation of Policy GBEC / JFCH / KGC will be subject to appropriate disciplinary actions as outlined in the student code of conduct included in the annual publication of the student handbook.

VISITORS – visitors found in violation of Policy GBEC / JFCH / KGC will be reminded of the policy provisions and asked to refrain from any actions in violation of the policy. Continued or repeated violations will result in additional sanctions, including, but not limited to: removal from school property, involvement of law enforcement, issuance of a no trespass order for all ACPS properties and other properties used for ACPS activities and athletic events, etc.

### **Referrals to Resources to Help Overcome Tobacco Addiction**

STAFF – staff members may access the Employee Assistance Program for assistance with tobacco addiction.

STUDENTS – students found in violation of Policy GBEC / JFCH / KGC will be provided with information regarding resources available to assist with overcoming tobacco addiction.

Adopted: